

ERIC GARCETTI Mayor

MEMORANDUM

To: The Honorable Members of the City Council

c/o City Clerk

From: Eric Garcetti, Mayor

Subject: RE-EXEMPTION REQUEST - LOS ANGELES POLICE DEPARTMENT,

(1) ASSISTANT INSPECTOR GENERAL

Date: December 7, 2022

The Los Angeles Police Department (LAPD) requested the re-exemption of one (1) position of Assistant Inspector General, Class Code 0603, in accordance with Charter Section 1001(b), from civil service as management, professional, scientific, or expert services exemptions. On November 10, 2022, the Mayor's Office asked the Personnel Department to review LAPD's request.

The Assistant Inspector General position was previously approved for exemption under 1001(b) by the City Council and was subsequently filled. The position was vacated on September 19, 2022 due to the unfortunate passing of the highly valued incumbent, and deleted from the count. Charter Section 1001(b)(1) requires that, "When the position is vacated, the exemption shall terminate unless re-authorized in accordance with this subsection."

Charter Section 1001(b) allows up to 150 persons to be exempt, of which 130 are approved, and an additional 14 are pending approval. Approval of this request will increase the count. As of the date of this letter, this request will be in the 145th position of the 150 exemptions. There are an additional 50 exempt positions added by the City Council pursuant to Charter Section 1001(b)(4), of which 8 are filled.

The Assistant Inspector General oversees, directs, and supervises the professional, clerical, and sworn staff assigned to the Office of the Inspector General (OIG) in the

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performance of reviewing and evaluating accountability processes within the LAPD; which may include analysis of use of force investigations, complaint investigations, audits of the Police Department, audits of Internal Affairs investigative file, and other projects and audits as directed by the Inspector General; and liaises with the Police Department's Risk Management Group, with its Office of Constitutional Policing and Policy, and with the Office of the City Attorney.

The Assistant Inspector General position requires a bachelor's degree from an accredited four-year college or university and at least five years of full-time paid professional experience as a local, state, federal prosecutor, defense attorney, or other governmental attorney or five years of full-time paid professional experience conducting or supervising complex law enforcement-related investigations. A law degree or other graduate degree and/or prior compliance auditing experience is highly desired. The exemption of this position will allow LAPD the flexibility to recruit and select the best qualified candidate who possesses the necessary experience and expertise for the position. The duties and requirements as described are appropriate to the class of Assistant Inspector General.

Based on my review of LAPD's request, as well as the review of the Personnel Department, I hereby approve the request for the exemption of an Assistant Inspector General and transmit my action to the City Council, pursuant to City Charter Section 1001(b)(1). If the exempt position is not filled within six months, the Mayor's approval for the department to fill the position may expire.

EG:alg

cc: Andre Herndon, Chief of Staff, Office of the Mayor Heleen Ramirez, Legislative Coordinator, Office of the Mayor Michel R. Moore, Chief of Police, LAPD Dana Brown, General Manager, Personnel Department